



## Scholarship Policy for National Certification Training in Animal Control through the National Animal Care and Control Association

### 1. Purpose:

This policy outlines the criteria and guidelines for awarding scholarships to eligible animal control officers who wish to undergo national certification training to enhance their skills and professional development.

### 2. Eligibility Criteria:

To be eligible for the scholarship, applicants must meet the following criteria:

- Currently employed as an animal care and control professional (officer, kennel staff, etc.).
- Demonstrate a commitment to animal welfare and community service.
- All scholarships require a member to be in good standing.
  - Level I scholarships are available to any member who has been in good standing for 90 days or longer.
  - Level II scholarships are available to any member who has been in good standing for 1 year or longer.
  - Level III scholarships are available to any member who has been in good standing for 2 years or longer.
  - *If the organization where the applicant is employed is a member in good standing for a period of 1 year or longer and the member is currently in good standing, then the above timeframes are waived for the employee.*

### 3. Application Process:

Applicants must submit a completed scholarship application form along with the following documents:

- Proof of current employment as an animal control officer.
- Statement of intent describing their commitment to animal welfare and their motivation for pursuing national certification training.
- Two professional references.

### 4. Selection Process:

The scholarship committee will review all applications and select recipients based on the eligibility criteria, commitment to animal welfare, and potential impact of the training on their professional growth. Max (2) scholarship awards per agency in a single year. If more than two (2) per agency, they will be reviewed on a case-by-case basis and full or partial funds will be awarded as available.

### 5. Scholarship Award:

Selected applicants will receive financial support to cover a portion of the training program fees. The scholarship amount will be determined based on available funds and the number of qualified applicants.

### 6. Obligations of Scholarship Recipients:

Recipients of the scholarship are expected to:

- Successfully complete the chosen national certification training program within the 1-year time frame.
- Provide a brief written testimonial upon completion.
- Acknowledge the scholarship in any public announcements or communications related to their certification achievement.

#### 7. Application Deadlines:

Scholarship application deadlines will be announced annually, allowing ample time for eligible applicants to apply.

#### 8. Funding:

The funding for these scholarships will be sourced from grants and other funding sources.

#### 9. Review and Revision:

This policy will be reviewed periodically to ensure its relevance and effectiveness. Any necessary revisions will be proposed by the scholarship committee and approved by [appropriate authority].

By adhering to this policy, NACA aims to provide valuable support to dedicated animal control officers who seek to enhance their professional skills through nationally recognized certification training.